

1 BEFORE THE REAL ESTATE COMMISSION

2 STATE OF NEVADA

3 SHARATH CHANDRA, Administrator,  
4 REAL ESTATE DIVISION, DEPARTMENT  
5 OF BUSINESS & INDUSTRY,  
6 STATE OF NEVADA,

7 Petitioner,

8 vs.

9 CYNTHIA L. GLICKMAN,

10 Respondent.

Case No. 2018-1649

**FILED**

MAY 15 2020

REAL ESTATE COMMISSION

BY *[Signature]*

11 **COMPLAINT AND NOTICE OF HEARING**

12 The REAL ESTATE DIVISION OF THE DEPARTMENT OF BUSINESS AND INDUSTRY  
13 OF THE STATE OF NEVADA ("Division"), by and through its counsel, Aaron D. Ford, Attorney  
14 General of the State of Nevada, and Dennis L. Belcourt, Deputy Attorney General, hereby notifies  
15 RESPONDENT CYNTHIA L. GLICKMAN ("RESPONDENT") of an administrative hearing before the  
16 STATE OF NEVADA REAL ESTATE COMMISSION. The hearing will be held pursuant to Chapters  
17 233B and Chapter 645 of the Nevada Revised Statutes ("NRS") and Chapter 645 of the Nevada  
18 Administrative Code ("NAC"). The purpose of the hearing is to consider the allegations stated below  
19 and to determine if the RESPONDENT should be subject to an administrative penalty as set forth in NRS  
20 645.633, NRS 645.630 and NRS 622.400, and the discipline to be imposed, if violations of law are  
21 proven.

22 **JURISDICTION**

23 RESPONDENT at all relevant times mentioned in this Complaint was licensed as a broker by the  
24 Division and is therefore subject to the jurisdiction of the Division and the Commission and the provisions  
25 of NRS chapter 645 and NAC chapter 645.

26 **FACTUAL ALLEGATIONS**

27 1. RESPONDENT has been licensed by the Division as a broker, B.0007614.Corp, operating  
28 under the corporate name Windermere Excellence, since January 15, 2014.

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1 **DISCIPLINE AUTHORIZED**

2 13. Pursuant to NRS 645.630 and NRS 645.633, the Commission is empowered to impose  
3 an administrative fine per violation against RESPONDENT that may not exceed \$10,000, and further to  
4 suspend, revoke or place conditions on the license of RESPONDENT.

5 14. Additionally, under NRS Chapter 622, the Commission is authorized to impose costs  
6 of the proceeding upon RESPONDENT, including investigative costs and attorney's fees, if the  
7 Commission otherwise imposes discipline on RESPONDENT.

8 15. Therefore, the Division requests that the Commission take such disciplinary action as  
9 it deems appropriate under the circumstances.

10 **NOTICE OF HEARING**

11 **PLEASE TAKE NOTICE** that a disciplinary hearing has been set to consider the Administrative  
12 Complaint against the above-named Respondent in accordance with Chapters 233B and 645 of the  
13 Nevada Revised Statutes and Chapter 645 of the Nevada Administrative Code.

14 **THE HEARING WILL TAKE PLACE on June 16, 2020 commencing at 9:00 a.m., or as**  
15 **soon thereafter as the Commission is able to hear the matter, and each day thereafter commencing**  
16 **at 9:00 a.m. through June 18, 2020, or earlier if the business of the Commission is concluded. The**  
17 **Commission meeting will be held on June 16, 2020, at the Nevada State Business Center, 3300 West**  
18 **Sahara Avenue, 4<sup>th</sup> Floor – Nevada Room, Las Vegas, Nevada 89102. The meeting will continue**  
19 **on June 17, 2020, at the Nevada State Business Center, 3300 West Sahara Avenue, 4<sup>th</sup> Floor –**  
20 **Nevada Room, Las Vegas, Nevada 89102, commencing at 9:00 a.m., and on June 18, 2020, should**  
21 **business not be concluded, starting at 9:00 a.m. at the Nevada State Business Center, 3300 West**  
22 **Sahara Avenue, 4<sup>th</sup> Floor – Tahoe Room, Las Vegas, Nevada 89102.**

23 **STACKED CALENDAR:** Your hearing is one of several hearings scheduled at the same  
24 time as part of a regular meeting of the Commission that is expected to last from June 16, 2020,  
25 through June 18, 2020, or earlier if the business of the Commission is concluded. Thus, your  
26 hearing may be continued until later in the day or from day to day. It is your responsibility to be  
27 present when your case is called. If you are not present when your hearing is called, a default may  
28 be entered against you and the Commission may decide the case as if all allegations in the complaint

1 were true. If you have any questions please call Evelyn Pattee, Commission Coordinator (702) 486-  
2 4074.

3 YOUR RIGHTS AT THE HEARING: except as mentioned below, the hearing is an open meeting  
4 under Nevada’s open meeting law, and may be attended by the public. After the evidence and arguments,  
5 the commission may conduct a closed meeting to discuss your alleged misconduct or professional  
6 competence. You are entitled to a copy of the transcript of the open and closed portions of the meeting,  
7 although you must pay for the transcription.

8 As the Respondent, you are specifically informed that you have the right to appear and be heard  
9 in your defense, either personally or through your counsel of choice. At the hearing, the Division has the  
10 burden of proving the allegations in the complaint and will call witnesses and present evidence against  
11 you. You have the right to respond and to present relevant evidence and argument on all issues involved.

12 You have the right to call and examine witnesses, introduce exhibits, and cross-examine opposing  
13 witnesses on any matter relevant to the issues involved.

14 You have the right to request that the Commission issue subpoenas to compel witnesses to testify  
15 and/or evidence to be offered on your behalf. In making the request, you may be required to demonstrate  
16 the relevance of the witness’ testimony and/or evidence. Other important rights you have are listed in  
17 NRS 645.680 through 645.990, NRS Chapter 233B, and NAC 645.810 through 645.920.

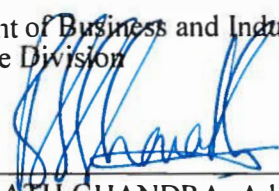
18 The purpose of the hearing is to determine if the Respondent has violated NRS 645 or NAC 645  
19 and if the allegations contained herein are substantially proven by the evidence presented and to further

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1 determine what administrative penalty, if any, is to be assessed against the Respondent, pursuant to NRS  
2 645.630 or NRS 645.633.

3 DATED this 12 day of May, 2020.

4 State of Nevada  
5 Department of Business and Industry  
6 Real Estate Division

7 By:   
8 SHARATH CHANDRA, Administrator  
9 3300 West Sahara Avenue, Suite 350  
10 Las Vegas, Nevada 89102

11 AARON D. FORD  
12 Attorney General

13 By: / s / Dennis L. Belcourt  
14 DENNIS L. BELCOURT (Bar. No. 2658)  
15 Deputy Attorney General  
16 555 E. Washington Avenue, Suite 3900  
17 Las Vegas, Nevada 89101  
18 (702) 486-3326  
19 Attorneys for Real Estate Division  
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