

Tina Zhāng helps individuals and groups sharpen their voice and choice, and get unstuck. As a facilitator of difficult conversations and an explorer of complex topics, Tina holds the space for multiple perspectives to help each person act with clarity and insight. With over 12 years experience in alternative dispute resolution, Tina has mediated hundreds of conversations for litigants in small claims, eviction, temporary protection, divorce, and foreclosure. She has also worked with youth and community members in small and large groups as a restorative justice facilitator in dialogues about harm, belonging, and accountability. Tina is energized by training basic and advanced mediation topics as much as she is committed to discussions of professional standards of mediation.

CONFLICT MANAGEMENT

2013 – Present

- 2025 – Present: Mediator for the RSI (Resolution Systems Institute) Kane County Eviction Mediation Program for the Illinois 16th Judicial Circuit (20 cases), with up to 5 participants/case
- 2022 – Present: Nevada Supreme Court Appointed Mediator for the Home Means Nevada Foreclosure Mediation Program (15 cases)
- 2021 – Present: Mediator (19 cases) and arbitrator (3 cases) for the State Bar of Nevada’s Fee Dispute Program; serving a second 3-year term
- 2022–2024: For Restorative Nevada, served as a Restorative Justice Facilitator for youth / juvenile diversion in Clark County schools, representing Code Switch: Restorative Justice for Girls of Color; conducted 3 restorative conferences (20 – 45 hours per case)
- 2020 – 2023: Managed 186 cases as mediator for the Supreme Court of Nevada’s Designated Eviction Proceedings Order; 1 of 5 mediators selected out of 100+ eviction mediators to provide feedback of the program to the State Governor in 2020 Dec, 2021 Feb, 2021 Aug
- 2022: Served as a Restorative Justice Facilitator for a criminal diversion program for adults: co-facilitated 5 community group conferences for Restorative Denver, a joint effort between The Conflict Center and the Denver District Attorney’s Office (~20 hours per case)
- 2016 – 2023: Mediator at the Neighborhood Justice Center, Las Vegas Justice Court
 - > Conducted 174 mediations related to small claims, eviction, animal control, community, and temporary protection orders, with usually up to 4 participants per case
 - > Facilitator for a restorative justice diversion program (10 cases)
 - > Mediation trainer and curriculum developer, including 40-hour basic mediation trainings (5), full-day mediation refresher trainings (3), a full-day advanced mediation training (1), and 2-hour continuing education workshops (5)
 - > Coached 14 cohorts of Boyd Law students at University of Nevada Las Vegas and at National Judicial College on the process and techniques of facilitative mediation
- Presented webinar (“Demystifying Mediation: Overview of the Process, Safety, Benefits & Pitfalls”) for NV Coalition to End Domestic & Sexual Violence, 2021 Conference
- Spoke about mediation to intimate partner abuse-affected clients for SafeNest in 2021
- Presented workshop (“Intimate Partner Abuse in Adults & Divorce Mediation”) for the Academy of Professional Family Mediators <https://vimeo.com/ondemand/apfm20200731>

- Invited as 1 of 3 panelists for “Effective Techniques for Screening Intimate Partner Violence” for the APFM 2020 Conference <https://vimeo.com/ondemand/apfm2020d1/474535082>
- Presented workshop (“Intersectionality & Non-Violent Communication”) for NV Coalition to End Domestic & Sexual Violence, 2019 Conference

Organizational Consultant, Office of the Ombudsperson, US Dept of Agriculture, D.C. 2015

- Analyzed data using statistical methods to better inform decision-makers
- Studied recurring and systemic concerns within complex organizational programs
- Helped the ombuds determine next steps in mitigating barriers to access of USDA programs
- Crafted and framed updates to senior leaders like the Secretary of Agriculture through the ombuds

Advocate Ombuds, University of Texas Long-Term Care Program, Houston 2014 – 2015

- Conducted 60+ neutral investigations within a complaint-handling process
- Advocated for 40+ nursing facility residents within a complex administrative system
- Facilitated communication among residents, nursing home staff, and family members
- Educated residents and family members about the benefits and limits of the ombuds role

PUBLIC SPEAKING

Survivor Advocate, S.A.F.E. House, Henderson, Nevada 2019

- Presented to parents in a church ministry on teen dating violence and how to speak with teens
- Gave talk to 10 classrooms of 400 students total on teen dating violence at Las Vegas High School

Private Tutor and Classroom Teacher, Kaplan, Houston 2010 – 2012

- Taught 75+ classroom students and 35+ private tutoring students
- Prepared high school students for the SAT, a standardized college-entrance test
- Recognized for achieving the highest annual score increases of any other tutor nationwide

Instructor, Stanford Math Dept, Student-Initiated Course, Stanford 2006 – 2009

- Created and taught the accredited 20-person course “The Game of Go”
- Lectured to undergraduates and graduates over 3 quarters
- Developed a 10-hour syllabus of game strategy

CRITICAL THINKING

Researcher, Stanford School of Medicine, Wong Neurosurgery Lab, Stanford 2007 – 2009

- Co-authored journal abstract “Expression of EGFRvIII in Brain Tumor Stem Cells”
- Characterized a mutant protein via immunohistochemistry on 100+ brain cancer tissues
- Identified niches of a stem cell marker to improve the effectiveness of a life-prolonging vaccine

Member, American Go Association 1997 – 2012

- Attained amateur 5-dan level in 8 years
- In the early 2000s, the highest ranking North American female Go player (Go is similar to Chess)
- Achieved highest score on the US team; placed 6th overall in Women’s Individual at the 2008 Beijing World Mind Sports Games (WMSG), a part of the Olympic movement

- Represented the US in Women’s Individual at the 2012 London WMSG
- Taught Go to weekend classrooms of elementary and middle school students for 3 years
- Founded and managed the Stanford Go Club for 3 years

EDUCATION

Meditation, Sadhguru’s Isha Foundation 2022 – Present
 2025 Feb Free Offerings **Ishanga**: facilitated 57 yoga and meditation sessions (Las Vegas, ongoing)
 2024 Jan **Samyama** (Isha Yoga Center, Coimbatore, India, 8 days)
 2023 Jun Isha Foundation **Volunteer** (remote & in-person, ongoing)
 2023 Apr **Samyama** (Isha Institute of Inner-sciences, Tennessee, 8 days)
 2022 Jul **Inner Engineering Completion** (Isha Institute of Inner-sciences, Tennessee, 3 days)

Nevada Certified Advocate Against Intimate Partner Abuse 2017 – 2023
 28-hr Domestic Violence Training Program, **S.A.F.E. House**
 22-hr Advocate Certificate Program, **NV Coalition to End Domestic and Sexual Violence**
 50-hr Advocacy Training, **LGBTQ Center of S. NV & National Advocate Credentialing Program**
 20-hr Children & Intimate Partner Abuse Training, **SafeNest** (volunteer for **Camp HOPE Las Vegas**)
 21-hr Domestic Violence Academy, **SafeNest** (volunteered for first-responder program **Project Safe 417**)

M.A. in Dispute Resolution & Conflict Management, Southern Methodist, Dallas Obtained 2013
 Certified Texas Family Mediator (42-hr training); Certified Mediator (40-hr training)
 Mediator for SMU’s Conflict Resolution Center (8 family / divorce cases)
 156 credits across 15 classes
 Cumulative GPA 4.0 / 4.0

B.A. in Philosophy, Stanford University Obtained 2009
 Great Books Program in Structured Liberal Education (1 year)
 Honored with Stanford Alumni Association’s Award of Excellence for Leadership
 Science coursework (20 classes) and cancer research at the Stanford School of Medicine (2 years)