

1 BEFORE THE REAL ESTATE COMMISSION

2 STATE OF NEVADA

3 SHARATH CHANDRA, Administrator,
4 REAL ESTATE DIVISION, DEPARTMENT
5 OF BUSINESS & INDUSTRY,
6 STATE OF NEVADA,

7 Petitioner,

8 vs.

9 CYNTHIA L. GLICKMAN,

10 Respondent.

Case No. 2019-508

FILED

MAY 15 2020

REAL ESTATE COMMISSION

BY *Evelyn Patten*

11 **COMPLAINT AND NOTICE OF HEARING**

12 The REAL ESTATE DIVISION OF THE DEPARTMENT OF BUSINESS AND INDUSTRY
13 OF THE STATE OF NEVADA ("Division"), by and through its counsel, Aaron D. Ford, Attorney
14 General of the State of Nevada, and Robert Werbicky, Deputy Attorney General, hereby notifies
15 RESPONDENT CYNTHIA L. GLICKMAN ("RESPONDENT") of an administrative hearing before the
16 STATE OF NEVADA REAL ESTATE COMMISSION. The hearing will be held pursuant to Chapters
17 233B and Chapter 645 of the Nevada Revised Statutes ("NRS") and Chapter 645 of the Nevada
18 Administrative Code ("NAC"). The purpose of the hearing is to consider the allegations stated below
19 and to determine if the RESPONDENT should be subject to an administrative penalty as set forth in NRS
20 645.633, NRS 645.630 and NRS 622.400, and the discipline to be imposed, if violations of law are
21 proven.

22 **JURISDICTION**

23 RESPONDENT was at all relevant times mentioned in this Complaint licensed by the Division
24 and is therefore subject to the jurisdiction of the Division and the Commission and the provisions of NRS
25 Chapter 645 and NAC Chapter 645.

26 **FACTUAL ALLEGATIONS**

27 1. RESPONDENT has been licensed as a Broker, license number B.0007614.CORP,
28 operating under the name Windermere Excellence since January 15, 2014.

...

1 **NOTICE OF HEARING**

2 PLEASE TAKE NOTICE, that a disciplinary hearing has been set to consider the Administrative
3 Complaint against the above-named Respondent in accordance with Chapters 233B and 645 of the
4 Nevada Revised Statutes and Chapter 645 of the Nevada Administrative Code.

5 **THE HEARING WILL TAKE PLACE on June 16, 2020 commencing at 9:00 a.m., or as**
6 **soon thereafter as the Commission is able to hear the matter, and each day thereafter commencing**
7 **at 9:00 a.m. through June 18, 2020, or earlier if the business of the Commission is concluded. The**
8 **Commission meeting will be held on June 16, 2020, at the Nevada State Business Center, 3300 West**
9 **Sahara Avenue, 4th Floor – Nevada Room, Las Vegas, Nevada 89102. The meeting will continue**
10 **on June 17, 2020, at the Nevada State Business Center, 3300 West Sahara Avenue, 4th Floor –**
11 **Nevada Room, Las Vegas, Nevada 89102, commencing at 9:00 a.m., and on June 18, 2020, should**
12 **business not be concluded, starting at 9:00 a.m. at the Nevada State Business Center, 3300 West**
13 **Sahara Avenue, 4th Floor – Tahoe Room, Las Vegas, Nevada 89102.**

14 **STACKED CALENDAR: Your hearing is one of several hearings scheduled at the same**
15 **time as part of a regular meeting of the Commission that is expected to last from June 16, 2020,**
16 **through June 18, 2020, or earlier if the business of the Commission is concluded. Thus, your**
17 **hearing may be continued until later in the day or from day to day. It is your responsibility to be**
18 **present when your case is called. If you are not present when your hearing is called, a default may**
19 **be entered against you and the Commission may decide the case as if all allegations in the complaint**
20 **were true. If you have any questions please call Evelyn Pattee, Commission Coordinator (702) 486-**
21 **4074.**

22 **YOUR RIGHTS AT THE HEARING:** except as mentioned below, the hearing is an open meeting
23 under Nevada’s open meeting law, and may be attended by the public. After the evidence and arguments,
24 the commission may conduct a closed meeting to discuss your alleged misconduct or professional
25 competence. You are entitled to a copy of the transcript of the open and closed portions of the meeting,
26 although you must pay for the transcription.

27 As the Respondent, you are specifically informed that you have the right to appear and be heard
28 in your defense, either personally or through your counsel of choice. At the hearing, the Division has the

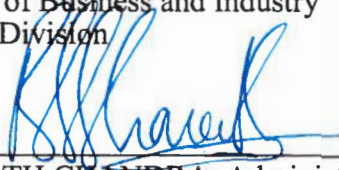
1 burden of proving the allegations in the complaint and will call witnesses and present evidence against
2 you. You have the right to respond and to present relevant evidence and argument on all issues involved.
3 You have the right to call and examine witnesses, introduce exhibits, and cross-examine opposing
4 witnesses on any matter relevant to the issues involved.

5 You have the right to request that the Commission issue subpoenas to compel witnesses to testify
6 and/or evidence to be offered on your behalf. In making the request, you may be required to demonstrate
7 the relevance of the witness' testimony and/or evidence. Other important rights you have are listed in
8 NRS 645.680 through 645.990, NRS Chapter 233B, and NAC 645.810 through 645.875.

9 The purpose of the hearing is to determine if the Respondent has violated NRS 645 and/or NAC
10 645 and if the allegations contained herein are substantially proven by the evidence presented and
11 to further determine what administrative penalty is to be assessed against the Respondent, if any, pursuant
12 to NRS 645.633 and/or NRS 645.630.

13 DATED this 13 day of May, 2020.

14 State of Nevada
15 Department of Business and Industry
16 Real Estate Division

17 By: 
18 SHARATH CHANDRA, Administrator
19 3300 West Sahara Avenue, Suite 350
20 Las Vegas, Nevada 89102

21 AARON D. FORD
22 Attorney General

23 By: /s/ Robert E. Werbicky
24 ROBERT WERBICKY (Bar. No. 6166)
25 Deputy Attorney General
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